

Illinois

2025

Individual Direct Plans



Made for you.

The plans in this booklet are direct plans. For more information, call the Health Alliance™ team at (877) 686-1168.





2025 POS 1000 Elite Gold

Member Benefits	Member Responsibility			
		Participating (In-Network)	Non-Participating (Out-of-Network (OON))	
Plan Year Deductible Embedded	Medical	Individual	\$1,000	\$2,000
		Family	\$2,000	\$4,000
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Plan Year Out-of-Pocket Maximum (OOPM)				
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$6,500	\$14,500
		Family	\$13,000	\$29,000
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	Refer to Delta Dental Materials	Refer to Delta Dental Materials
		Family	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		30%	50%
	Outpatient Surgery/Procedures Physician/Surgeon Services		*\$1,500 per procedure	50%
	Inpatient Hospitalization Facility Fees		^\$1,500 per stay and Deductible then 30%	50%
	Inpatient Physician/Surgeon Fees		30%	50%
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event combined in-net and OON	
	Outpatient Rehabilitation Services		60 visits per condition per plan year combined in-net and OON	
	Habilitative Services		60 visits per condition per plan year combined in-net and OON	
	Acupuncture Treatment		15 visits per plan year combined in-net and OON	
	Chiropractic Services		25 visits per plan year combined in-net and OON	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months combined in-net and OON	
	Pediatric Vision Materials		Once every 12 months combined in-net and OON	
	Pediatric Dental Exam		Once every 6 months combined in-net and OON	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$20 per visit	50%
	Virtual Primary Care Visit		*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$50 per visit	50%
	Chiropractic Services		*\$50 per visit	In Network Benefit Applies
	Acupuncture		*\$20 per visit	In Network Benefit Applies
	Urgent Care Visits		*\$50 per visit	In Network Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	Not Covered
	Allergy Treatment and Testing		30%	50%
Emergency Services				
	Emergency Department Visits		*\$1,500 per visit	In Network Benefit Applies
	Emergency Ambulance Transportation		30%	In Network Benefit Applies
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		30%	50%
	Inpatient Rehabilitation/Skilled Nursing Facility		30%	50%
	Home Health		30%	50%
Diagnostic Services				
	MRI and CT Scans		30%	50%
	Laboratory		*\$500 per test	50%
	X-Ray		*\$500 per test	50%

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	*\$20 per visit	50%
Inpatient Services	^\$1,500 per stay and Deductible then 30%	50%
Virtual Behavioral Health Visits	*\$0 per visit	Not Covered
Prescription Drugs		
<i>30 day supply</i>		
Tier 1 - Preferred Generic	*\$0	50%
Tier 2 - Non-Preferred Generic	*\$10	50%
Tier 3 - Preferred Brand	*\$40	50%
Tier 4 - Non-Preferred Brand	*\$80	50%
Tier 5 - Preferred Specialty	*\$250	50%
Tier 6 - Non-Preferred Specialty	*\$400	50%
<i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i>		
Maternity		
<i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i>		
Routine Prenatal Care	30%	50%
Maternity Inpatient	^\$1,500 per stay and Deductible then 30%	50%
Newborn Care	^\$1,500 per stay and Deductible then 30%	50%
Pediatric Services		
<i>(members up to the age of 19 years old)</i>		
Pediatric Dental Exam	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Preventive Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Minor Dental Restorative	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Major Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Medically Necessary Orthodontia Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Pediatric Vision Exam	*\$0 per exam	50%
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services		
<i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate exams & more. Age/frequency schedules apply.</i>		
Wellness Care	*\$0	50%
Other Services		
<i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i>		
Other Covered Services	30%	50%
Abortion Procedure Facility Fee	30%	50%
Abortion Procedure Physician Fee	*\$1,500 per procedure	50%
Durable Medical Equipment	30%	50%

* Deductible does not apply

^ Copay applies before the Deductible

Embedded deductible definition - If two or more members have separate individual deductibles embedded within the family deductible. This gives each member a chance to have his or her benefits start before the entire family meets the family deductible.

When using out of network providers, you also pay any charges in excess of the **maximum allowable charge**. Amounts over the maximum allowable charge do not apply to the Out-of-Pocket Maximum.

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2025 POS 1500 Elite Gold

Member Benefits	Member Responsibility			
		Participating (In-Network)	Non-Participating (Out-of-Network (OON))	
Plan Year Deductible Embedded	Medical	Individual	\$1,500	\$3,000
		Family	\$3,000	\$6,000
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Plan Year Out-of-Pocket Maximum (OOPM)				
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$7,800	\$15,500
		Family	\$15,600	\$31,000
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	Refer to Delta Dental Materials	Refer to Delta Dental Materials
		Family	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		25%	50%
	Outpatient Surgery/Procedures Physician/Surgeon Services		25%	50%
	Inpatient Hospitalization Facility Fees		25%	50%
	Inpatient Physician/Surgeon Fees		25%	50%
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event combined in-net and OON	
	Outpatient Rehabilitation Services		60 visits per condition per plan year combined in-net and OON	
	Habilitative Services		60 visits per condition per plan year combined in-net and OON	
	Acupuncture Treatment		15 visits per plan year combined in-net and OON	
	Chiropractic Services		25 visits per plan year combined in-net and OON	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months combined in-net and OON	
	Pediatric Vision Materials		Once every 12 months combined in-net and OON	
	Pediatric Dental Exam		Once every 6 months combined in-net and OON	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$30 per visit	50%
	Virtual Primary Care Visit		*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$60 per visit	50%
	Chiropractic Services		*\$60 per visit	In Network Benefit Applies
	Acupuncture		*\$30 per visit	In Network Benefit Applies
	Urgent Care Visits		*\$45 per visit	In Network Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	Not Covered
	Allergy Treatment and Testing		25%	50%
Emergency Services				
	Emergency Department Visits		25%	In Network Benefit Applies
	Emergency Ambulance Transportation		25%	In Network Benefit Applies
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		*\$30 per visit	50%
	Inpatient Rehabilitation/Skilled Nursing Facility		25%	50%
	Home Health		25%	50%
Diagnostic Services				
	MRI and CT Scans		25%	50%
	Laboratory		25%	50%
	X-Ray		25%	50%

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	*\$30 per visit	50%
Inpatient Services	25%	50%
Virtual Behavioral Health Visits	*\$0 per visit	Not Covered
Prescription Drugs		
<i>30 day supply</i>		
Tier 1 - Preferred Generic	*\$15	50%
Tier 2 - Non-Preferred Generic	*\$15	50%
Tier 3 - Preferred Brand	*\$30	50%
Tier 4 - Non-Preferred Brand	*\$60	50%
Tier 5 - Preferred Specialty	*\$250	50%
Tier 6 - Non-Preferred Specialty	*\$250	50%
<i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i>		
Maternity		
<i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i>		
Routine Prenatal Care	25%	50%
Maternity Inpatient	25%	50%
Newborn Care	25%	50%
Pediatric Services		
<i>(members up to the age of 19 years old)</i>		
Pediatric Dental Exam	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Preventive Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Minor Dental Restorative	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Major Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Medically Necessary Orthodontia Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Pediatric Vision Exam	*\$0 per exam	50%
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services		
<i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate exams & more. Age/frequency schedules apply.</i>		
Wellness Care	*\$0	50%
Other Services		
<i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i>		
Other Covered Services	25%	50%
Abortion Procedure Facility Fee	25%	50%
Abortion Procedure Physician Fee	25%	50%
Durable Medical Equipment	25%	50%

* Deductible does not apply

Embedded deductible definition - If two or more members have separate individual deductibles embedded within the family deductible. This gives each member a chance to have his or her benefits start before the entire family meets the family deductible.

When using out of network providers, you also pay any charges in excess of the **maximum allowable charge**. Amounts over the maximum allowable charge do not apply to the Out-of-Pocket Maximum.

This is a brief statement of Health Alliance **POS** benefits, exclusions and limitations which are subject to change. Please refer to the Health Alliance **POS** Policy booklet for more detail about your health plan. This document is in conjunction with the Summary of Benefits and Coverage (SBC). You can view your SBC online at www.healthalliance.org or request a copy by contacting the customer service number on the back of your ID card.



2025 HMO 1500 Elite Gold

Member Benefits	Member Responsibility			
		Participating (In-Network)	Non-Participating (Out-of-Network (OON))	
Plan Year Deductible Embedded	Medical	Individual	\$1,500	Not Applicable
		Family	\$3,000	Not Applicable
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	\$120	Not Applicable
Plan Year Out-of-Pocket Maximum (OOPM)				
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$7,800	Not Applicable
		Family	\$15,600	Not Applicable
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	\$350	Not Applicable
		Family	\$700	Not Applicable
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event	
	Outpatient Rehabilitation Services		60 visits per condition per plan year	
	Habilitative Services		60 visits per condition per plan year	
	Chiropractic Services		25 visits per plan year.	
	Acupuncture Treatment		15 visits per plan year	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months.	
	Pediatric Vision Materials		Once every 12 months.	
	Pediatric Dental Exam		Once every 6 months.	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$30 per visit	Not Covered
	Virtual Primary Care Visit		*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$60 per visit	Not Covered
	Chiropractic Services		*\$60 per visit	Not Covered
	Acupuncture		*\$30 per visit	Not Covered
	Urgent Care Visits		*\$45 per visit	In Network Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	Not Covered
	Allergy Treatment and Testing		25%	Not Covered
Emergency Services				
	Emergency Department Visits		25%	In Network Benefit Applies
	Emergency Ambulance Transportation		25%	In Network Benefit Applies
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		25%	Not Covered
	Outpatient Surgery/Procedures Physician/Surgeon Services		25%	Not Covered
	Inpatient Hospitalization Facility Fees		25%	Not Covered
	Inpatient Physician/Surgeon Fees		25%	Not Covered
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		*\$30 per visit	Not Covered
	Inpatient Rehabilitation/Skilled Nursing Facility		25%	Not Covered
	Home Health		25%	Not Covered
Diagnostic Services				
	MRI and CT Scans		25%	Not Covered
	Laboratory		25%	Not Covered
	X-Ray		25%	Not Covered

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	*\$30 per visit	Not Covered
Inpatient Services	25%	Not Covered
Virtual Mental Health Visits	*\$0 per visit	Not Covered
Prescription Drugs		
<i>30 day supply</i>		
Tier 1 - Preferred Generic	*\$15	Not Covered
Tier 2 - Non-Preferred Generic	*\$15	Not Covered
Tier 3 - Preferred Brand	*\$30	Not Covered
Tier 4 - Non-Preferred Brand	*\$60	Not Covered
Tier 5 - Preferred Specialty	*\$250	Not Covered
Tier 6 - Non-Preferred Specialty	*\$250	Not Covered
<i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i>		
Maternity		
<i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i>		
Routine Prenatal Care	25%	Not Covered
Maternity Inpatient	25%	Not Covered
Newborn Care	25%	Not Covered
Pediatric Services		
<i>(members up to the age of 19 years old)</i>		
Pediatric Dental Exam	*\$0 per exam	Not Covered
Preventive Dental Services	*\$0 per visit	Not Covered
Minor Dental Restorative	50%	Not Covered
Major Dental Services	50%	Not Covered
Medically Necessary Orthodontia Services	*50%	Not Covered
Pediatric Vision Exam	*\$0 per exam	Not Covered
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services		
<i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate screenings & more. Age/frequency schedules apply.</i>		
Wellness Care	*\$0	Not Covered
Other Services		
<i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i>		
Other Covered Services	25%	Not Covered
Abortion Procedure Facility Fee	25%	Not Covered
Abortion Procedure Physician Fee	25%	Not Covered
Durable Medical Equipment	25%	Not Covered

* Deductible does not apply

Embedded deductible definition - If two or more members have separate individual deductibles embedded within the family deductible. This gives each member a chance to have his or her benefits start before the entire family meets the family deductible.

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2025 POS 2500 Elite Gold

Member Benefits	Member Responsibility			
		Participating (In-Network)	Non-Participating (Out-of-Network (OON))	
Plan Year Deductible Embedded	Medical	Individual	\$2,500	\$5,000
		Family	\$5,000	\$10,000
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Plan Year Out-of-Pocket Maximum (OOPM)				
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$6,900	\$17,500
		Family	\$13,800	\$35,000
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	Refer to Delta Dental Materials	Refer to Delta Dental Materials
		Family	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		15%	50%
	Outpatient Surgery/Procedures Physician/Surgeon Services		15%	50%
	Inpatient Hospitalization Facility Fees		15%	50%
	Inpatient Physician/Surgeon Fees		15%	50%
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event combined in-net and OON	
	Outpatient Rehabilitation Services		60 visits per condition per plan year combined in-net and OON	
	Habilitative Services		60 visits per condition per plan year combined in-net and OON	
	Acupuncture Treatment		15 visits per plan year combined in-net and OON	
	Chiropractic Services		25 visits per plan year combined in-net and OON	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months combined in-net and OON	
	Pediatric Vision Materials		Once every 12 months combined in-net and OON	
	Pediatric Dental Exam		Once every 6 months combined in-net and OON	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$25 per visit	50%
	Virtual Primary Care Visit		*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$50 per visit	50%
	Chiropractic Services		*\$50 per visit	In Network Benefit Applies
	Acupuncture		*\$25 per visit	In Network Benefit Applies
	Urgent Care Visits		*\$50 per visit	In Network Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	Not Covered
	Allergy Treatment and Testing		15%	50%
Emergency Services				
	Emergency Department Visits		15%	In Network Benefit Applies
	Emergency Ambulance Transportation		15%	In Network Benefit Applies
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		15%	50%
	Inpatient Rehabilitation/Skilled Nursing Facility		15%	50%
	Home Health		15%	50%
Diagnostic Services				
	MRI and CT Scans		15%	50%
	Laboratory		*\$100 per test	50%
	X-Ray		*\$200 per test	50%

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	*\$25 per visit	50%
Inpatient Services	15%	50%
Virtual Behavioral Health Visits	*\$0 per visit	Not Covered
Prescription Drugs		
<i>30 day supply</i>		
Tier 1 - Preferred Generic	*\$0	50%
Tier 2 - Non-Preferred Generic	*\$10	50%
Tier 3 - Preferred Brand	*\$40	50%
Tier 4 - Non-Preferred Brand	*\$80	50%
Tier 5 - Preferred Specialty	*\$250	50%
Tier 6 - Non-Preferred Specialty	*\$400	50%
<p><i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i></p>		
Maternity		
<p><i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i></p>		
Routine Prenatal Care	15%	50%
Maternity Inpatient	15%	50%
Newborn Care	15%	50%
Pediatric Services		
<i>(members up to the age of 19 years old)</i>		
Pediatric Dental Exam	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Preventive Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Minor Dental Restorative	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Major Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Medically Necessary Orthodontia Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Pediatric Vision Exam	*\$0 per exam	50%
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services		
<p><i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate exams & more. Age/frequency schedules apply.</i></p>		
Wellness Care	*\$0	50%
Other Services		
<p><i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i></p>		
Other Covered Services	15%	50%
Abortion Procedure Facility Fee	15%	50%
Abortion Procedure Physician Fee	15%	50%
Durable Medical Equipment	15%	50%

* Deductible does not apply

Embedded deductible definition - If two or more members have separate individual deductibles embedded within the family deductible. This gives each member a chance to have his or her benefits start before the entire family meets the family deductible.

When using out of network providers, you also pay any charges in excess of the **maximum allowable charge**. Amounts over the maximum allowable charge do not apply to the Out-of-Pocket Maximum.

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2025 POS 4200 Silver Select

Member Benefits	Member Responsibility			
		Participating (In-Network)	Non-Participating (Out-of-Network (OON))	
Plan Year Deductible Embedded	Medical	Individual	\$4,200	\$8,400
		Family	\$8,400	\$16,800
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Plan Year Out-of-Pocket Maximum (OOPM)				
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$9,200	\$20,900
		Family	\$18,400	\$41,800
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	Refer to Delta Dental Materials	Refer to Delta Dental Materials
		Family	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		40%	50%
	Outpatient Surgery/Procedures Physician/Surgeon Services		40%	50%
	Inpatient Hospitalization Facility Fees		40%	50%
	Inpatient Physician/Surgeon Fees		40%	50%
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event combined in-net and OON	
	Outpatient Rehabilitation Services		60 visits per condition per plan year combined in-net and OON	
	Habilitative Services		60 visits per condition per plan year combined in-net and OON	
	Acupuncture Treatment		15 visits per plan year combined in-net and OON	
	Chiropractic Services		25 visits per plan year combined in-net and OON	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months combined in-net and OON	
	Pediatric Vision Materials		Once every 12 months combined in-net and OON	
	Pediatric Dental Exam		Once every 6 months combined in-net and OON	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$40 per visit	50%
	Virtual Primary Care Visit		*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$80 per visit	50%
	Chiropractic Services		*\$80 per visit	In Network Benefit Applies
	Acupuncture		*\$40 per visit	In Network Benefit Applies
	Urgent Care Visits		*\$55 per visit	In Network Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	Not Covered
	Allergy Treatment and Testing		40%	50%
Emergency Services				
	Emergency Department Visits		40%	In Network Benefit Applies
	Emergency Ambulance Transportation		40%	In Network Benefit Applies
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		*\$50 per visit	50%
	Inpatient Rehabilitation/Skilled Nursing Facility		40%	50%
	Home Health		40%	50%
Diagnostic Services				
	MRI and CT Scans		40%	50%
	Laboratory		*\$150 per test	50%
	X-Ray		*\$300 per test	50%

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	*\$40 per visit	50%
Inpatient Services	40%	50%
Virtual Behavioral Health Visits	*\$0 per visit	Not Covered
Prescription Drugs		
<i>30 day supply</i>		
Tier 1 - Preferred Generic	*\$0	50%
Tier 2 - Non-Preferred Generic	*\$10	50%
Tier 3 - Preferred Brand	*\$40	50%
Tier 4 - Non-Preferred Brand	*\$80	50%
Tier 5 - Preferred Specialty	*\$250	50%
Tier 6 - Non-Preferred Specialty	*\$400	50%
<p><i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i></p>		
Maternity		
<p><i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i></p>		
Routine Prenatal Care	40%	50%
Maternity Inpatient	40%	50%
Newborn Care	40%	50%
Pediatric Services		
<i>(members up to the age of 19 years old)</i>		
Pediatric Dental Exam	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Preventive Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Minor Dental Restorative	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Major Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Medically Necessary Orthodontia Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Pediatric Vision Exam	*\$0 per exam	50%
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services		
<p><i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate exams & more. Age/frequency schedules apply.</i></p>		
Wellness Care	*\$0	50%
Other Services		
<p><i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i></p>		
Other Covered Services	40%	50%
Abortion Procedure Facility Fee	40%	50%
Abortion Procedure Physician Fee	40%	50%
Durable Medical Equipment	40%	50%

* Deductible does not apply

Embedded deductible definition - If two or more members have separate individual deductibles embedded within the family deductible. This gives each member a chance to have his or her benefits start before the entire family meets the family deductible.

When using out of network providers, you also pay any charges in excess of the **maximum allowable charge**. Amounts over the maximum allowable charge do not apply to the Out-of-Pocket Maximum.

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2025 POS 5000 Silver Select

Member Benefits	Member Responsibility			
		Participating (In-Network)	Non-Participating (Out-of-Network (OON))	
Plan Year Deductible Embedded	Medical	Individual	\$5,000	\$10,000
		Family	\$10,000	\$20,000
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Plan Year Out-of-Pocket Maximum (OOPM)				
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$8,000	\$22,500
		Family	\$16,000	\$45,000
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	Refer to Delta Dental Materials	Refer to Delta Dental Materials
		Family	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		40%	50%
	Outpatient Surgery/Procedures Physician/Surgeon Services		40%	50%
	Inpatient Hospitalization Facility Fees		40%	50%
	Inpatient Physician/Surgeon Fees		40%	50%
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event combined in-net and OON	
	Outpatient Rehabilitation Services		60 visits per condition per plan year combined in-net and OON	
	Habilitative Services		60 visits per condition per plan year combined in-net and OON	
	Acupuncture Treatment		15 visits per plan year combined in-net and OON	
	Chiropractic Services		25 visits per plan year combined in-net and OON	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months combined in-net and OON	
	Pediatric Vision Materials		Once every 12 months combined in-net and OON	
	Pediatric Dental Exam		Once every 6 months combined in-net and OON	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$40 per visit	50%
	Virtual Primary Care Visit		*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$80 per visit	50%
	Chiropractic Services		*\$80 per visit	In Network Benefit Applies
	Acupuncture		*\$40 per visit	In Network Benefit Applies
	Urgent Care Visits		*\$60 per visit	In Network Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	Not Covered
	Allergy Treatment and Testing		40%	50%
Emergency Services				
	Emergency Department Visits		40%	In Network Benefit Applies
	Emergency Ambulance Transportation		40%	In Network Benefit Applies
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		*\$40 per visit	50%
	Inpatient Rehabilitation/Skilled Nursing Facility		40%	50%
	Home Health		40%	50%
Diagnostic Services				
	MRI and CT Scans		40%	50%
	Laboratory		40%	50%
	X-Ray		40%	50%

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	*\$40 per visit	50%
Inpatient Services	40%	50%
Virtual Behavioral Health Visits	*\$0 per visit	Not Covered
Prescription Drugs		
<i>30 day supply</i>		
Tier 1 - Preferred Generic	*\$0	50%
Tier 2 - Non-Preferred Generic	*\$20	50%
Tier 3 - Preferred Brand	*\$40	50%
Tier 4 - Non-Preferred Brand	\$80	50%
Tier 5 - Preferred Specialty	\$350	50%
Tier 6 - Non-Preferred Specialty	\$350	50%
<i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i>		
Maternity		
<i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i>		
Routine Prenatal Care	40%	50%
Maternity Inpatient	40%	50%
Newborn Care	40%	50%
Pediatric Services		
<i>(members up to the age of 19 years old)</i>		
Pediatric Dental Exam	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Preventive Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Minor Dental Restorative	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Major Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Medically Necessary Orthodontia Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Pediatric Vision Exam	*\$0 per exam	50%
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services		
<i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate exams & more. Age/frequency schedules apply.</i>		
Wellness Care	*\$0	50%
Other Services		
<i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i>		
Other Covered Services	40%	50%
Abortion Procedure Facility Fee	40%	50%
Abortion Procedure Physician Fee	40%	50%
Durable Medical Equipment	40%	50%

* Deductible does not apply

Embedded deductible definition - If two or more members have separate individual deductibles embedded within the family deductible. This gives each member a chance to have his or her benefits start before the entire family meets the family deductible.

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2025 HMO 5000 Elite Silver

Member Benefits	Member Responsibility			
		Participating (In-Network)	Non-Participating (Out-of-Network (OON))	
Plan Year Deductible Embedded	Medical	Individual	\$5,000	Not Applicable
		Family	\$10,000	Not Applicable
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	\$120	Not Applicable
Plan Year Out-of-Pocket Maximum (OOPM)				
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$8,000	Not Applicable
		Family	\$16,000	Not Applicable
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	\$350	Not Applicable
		Family	\$700	Not Applicable
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event	
	Outpatient Rehabilitation Services		60 visits per condition per plan year	
	Habilitative Services		60 visits per condition per plan year	
	Chiropractic Services		25 visits per plan year.	
	Acupuncture Treatment		15 visits per plan year	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months.	
	Pediatric Vision Materials		Once every 12 months.	
	Pediatric Dental Exam		Once every 6 months.	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$40 per visit	Not Covered
	Virtual Primary Care Visit		*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$80 per visit	Not Covered
	Chiropractic Services		*\$80 per visit	Not Covered
	Acupuncture		*\$40 per visit	Not Covered
	Urgent Care Visits		*\$60 per visit	In Network Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	Not Covered
	Allergy Treatment and Testing		40%	Not Covered
Emergency Services				
	Emergency Department Visits		40%	In Network Benefit Applies
	Emergency Ambulance Transportation		40%	In Network Benefit Applies
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		40%	Not Covered
	Outpatient Surgery/Procedures Physician/Surgeon Services		40%	Not Covered
	Inpatient Hospitalization Facility Fees		40%	Not Covered
	Inpatient Physician/Surgeon Fees		40%	Not Covered
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		*\$40 per visit	Not Covered
	Inpatient Rehabilitation/Skilled Nursing Facility		40%	Not Covered
	Home Health		40%	Not Covered
Diagnostic Services				
	MRI and CT Scans		40%	Not Covered
	Laboratory		40%	Not Covered
	X-Ray		40%	Not Covered

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	*\$40 per visit	Not Covered
Inpatient Services	40%	Not Covered
Virtual Mental Health Visits	*\$0 per visit	Not Covered
Prescription Drugs		
<i>30 day supply</i>		
Tier 1 - Preferred Generic	*\$20	Not Covered
Tier 2 - Non-Preferred Generic	*\$20	Not Covered
Tier 3 - Preferred Brand	*\$40	Not Covered
Tier 4 - Non-Preferred Brand	\$80	Not Covered
Tier 5 - Preferred Specialty	\$350	Not Covered
Tier 6 - Non-Preferred Specialty	\$350	Not Covered
<i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i>		
Maternity		
<i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i>		
Routine Prenatal Care	40%	Not Covered
Maternity Inpatient	40%	Not Covered
Newborn Care	40%	Not Covered
Pediatric Services		
<i>(members up to the age of 19 years old)</i>		
Pediatric Dental Exam	*\$0 per exam	Not Covered
Preventive Dental Services	*\$0 per visit	Not Covered
Minor Dental Restorative	50%	Not Covered
Major Dental Services	50%	Not Covered
Medically Necessary Orthodontia Services	*50%	Not Covered
Pediatric Vision Exam	*\$0 per exam	Not Covered
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services		
<i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate screenings & more. Age/frequency schedules apply.</i>		
Wellness Care	*\$0	Not Covered
Other Services		
<i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i>		
Other Covered Services	40%	Not Covered
Abortion Procedure Facility Fee	40%	Not Covered
Abortion Procedure Physician Fee	40%	Not Covered
Durable Medical Equipment	40%	Not Covered

* Deductible does not apply

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2025 POS 7250 Silver Select

Member Benefits	Member Responsibility			
		Participating (In-Network)	Non-Participating (Out-of-Network (OON))	
Plan Year Deductible Embedded	Medical	Individual	\$7,250	\$14,500
		Family	\$14,500	\$29,000
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Plan Year Out-of-Pocket Maximum (OOPM)				
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$9,200	\$27,000
		Family	\$18,400	\$54,000
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	Refer to Delta Dental Materials	Refer to Delta Dental Materials
		Family	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		15%	50%
	Outpatient Surgery/Procedures Physician/Surgeon Services		15%	50%
	Inpatient Hospitalization Facility Fees		15%	50%
	Inpatient Physician/Surgeon Fees		15%	50%
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event combined in-net and OON	
	Outpatient Rehabilitation Services		60 visits per condition per plan year combined in-net and OON	
	Habilitative Services		60 visits per condition per plan year combined in-net and OON	
	Acupuncture Treatment		15 visits per plan year combined in-net and OON	
	Chiropractic Services		25 visits per plan year combined in-net and OON	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months combined in-net and OON	
	Pediatric Vision Materials		Once every 12 months combined in-net and OON	
	Pediatric Dental Exam		Once every 6 months combined in-net and OON	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$40 per visit	50%
	Virtual Primary Care Visit		*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$80 per visit	50%
	Chiropractic Services		*\$80 per visit	In Network Benefit Applies
	Acupuncture		*\$40 per visit	In Network Benefit Applies
	Urgent Care Visits		*\$60 per visit	In Network Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	Not Covered
	Allergy Treatment and Testing		15%	50%
Emergency Services				
	Emergency Department Visits		15%	In Network Benefit Applies
	Emergency Ambulance Transportation		15%	In Network Benefit Applies
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		15%	50%
	Inpatient Rehabilitation/Skilled Nursing Facility		15%	50%
	Home Health		15%	50%
Diagnostic Services				
	MRI and CT Scans		15%	50%
	Laboratory		*\$100 per test	50%
	X-Ray		*\$200 per test	50%

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	*\$40 per visit	50%
Inpatient Services	15%	50%
Virtual Behavioral Health Visits	*\$0 per visit	Not Covered
Prescription Drugs		
<i>30 day supply</i>		
Tier 1 - Preferred Generic	*\$0	50%
Tier 2 - Non-Preferred Generic	*\$30	50%
Tier 3 - Preferred Brand	*\$60	50%
Tier 4 - Non-Preferred Brand	*\$100	50%
Tier 5 - Preferred Specialty	*\$300	50%
Tier 6 - Non-Preferred Specialty	*\$500	50%
<i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i>		
Maternity		
<i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i>		
Routine Prenatal Care	15%	50%
Maternity Inpatient	15%	50%
Newborn Care	15%	50%
Pediatric Services		
<i>(members up to the age of 19 years old)</i>		
Pediatric Dental Exam	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Preventive Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Minor Dental Restorative	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Major Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Medically Necessary Orthodontia Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Pediatric Vision Exam	*\$0 per exam	50%
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services		
<i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate exams & more. Age/frequency schedules apply.</i>		
Wellness Care	*\$0	50%
Other Services		
<i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i>		
Other Covered Services	15%	50%
Abortion Procedure Facility Fee	15%	50%
Abortion Procedure Physician Fee	15%	50%
Durable Medical Equipment	15%	50%

* Deductible does not apply

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2025 POS 6500 Elite Bronze

Member Benefits	Member Responsibility			
		Participating (In-Network)	Non-Participating (Out-of-Network (OON))	
Plan Year Deductible Embedded	Medical	Individual	\$6,500	\$13,000
		Family	\$13,000	\$26,000
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Plan Year Out-of-Pocket Maximum (OOPM)				
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$9,200	\$25,500
		Family	\$18,400	\$51,000
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	Refer to Delta Dental Materials	Refer to Delta Dental Materials
		Family	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		25%	50%
	Outpatient Surgery/Procedures Physician/Surgeon Services		25%	50%
	Inpatient Hospitalization Facility Fees		25%	50%
	Inpatient Physician/Surgeon Fees		25%	50%
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event combined in-net and OON	
	Outpatient Rehabilitation Services		60 visits per condition per plan year combined in-net and OON	
	Habilitative Services		60 visits per condition per plan year combined in-net and OON	
	Acupuncture Treatment		15 visits per plan year combined in-net and OON	
	Chiropractic Services		25 visits per plan year combined in-net and OON	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months combined in-net and OON	
	Pediatric Vision Materials		Once every 12 months combined in-net and OON	
	Pediatric Dental Exam		Once every 6 months combined in-net and OON	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		25%	50%
	Virtual Primary Care Visit		*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		25%	50%
	Chiropractic Services		25%	In Network Benefit Applies
	Acupuncture		25%	In Network Benefit Applies
	Urgent Care Visits		*\$80 per visit	In Network Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	Not Covered
	Allergy Treatment and Testing		25%	50%
Emergency Services				
	Emergency Department Visits		25%	In Network Benefit Applies
	Emergency Ambulance Transportation		25%	In Network Benefit Applies
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		25%	50%
	Inpatient Rehabilitation/Skilled Nursing Facility		25%	50%
	Home Health		25%	50%
Diagnostic Services				
	MRI and CT Scans		25%	50%
	Laboratory		*\$150 per test	50%
	X-Ray		*\$200 per test	50%

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	25%	50%
Inpatient Services	25%	50%
Virtual Behavioral Health Visits	*\$0 per visit	Not Covered
Prescription Drugs <i>30 day supply</i>		
Tier 1 - Preferred Generic	*\$0	50%
Tier 2 - Non-Preferred Generic	*\$30	50%
Tier 3 - Preferred Brand	*\$60	50%
Tier 4 - Non-Preferred Brand	*\$100	50%
Tier 5 - Preferred Specialty	*\$300	50%
Tier 6 - Non-Preferred Specialty	*\$500	50%
<i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i>		
Maternity <i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i>		
Routine Prenatal Care	25%	50%
Maternity Inpatient	25%	50%
Newborn Care	25%	50%
Pediatric Services <i>(members up to the age of 19 years old)</i>		
Pediatric Dental Exam	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Preventive Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Minor Dental Restorative	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Major Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Medically Necessary Orthodontia Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Pediatric Vision Exam	*\$0 per exam	50%
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services <i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate exams & more. Age/frequency schedules apply.</i>		
Wellness Care	*\$0	50%
Other Services <i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i>		
Other Covered Services	25%	50%
Abortion Procedure Facility Fee	25%	50%
Abortion Procedure Physician Fee	25%	50%
Durable Medical Equipment	25%	50%

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2025 POS HSA 7350 Elite Bronze

Member Benefits	Member Responsibility			
		Participating (In-Network)	Non-Participating (Out-of-Network (OON))	
Plan Year Deductible Embedded	Medical	Individual	\$7,350	\$14,700
		Family	\$14,700	\$29,400
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Plan Year Out-of-Pocket Maximum (OOPM)				
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$7,350	\$27,200
		Family	\$14,700	\$54,400
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	Refer to Delta Dental Materials	Refer to Delta Dental Materials
		Family	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		0%	50%
	Outpatient Surgery/Procedures Physician/Surgeon Services		0%	50%
	Inpatient Hospitalization Facility Fees		0%	50%
	Inpatient Physician/Surgeon Fees		0%	50%
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event combined in-net and OON	
	Outpatient Rehabilitation Services		60 visits per condition per plan year combined in-net and OON	
	Habilitative Services		60 visits per condition per plan year combined in-net and OON	
	Acupuncture Treatment		15 visits per plan year combined in-net and OON	
	Chiropractic Services		25 visits per plan year combined in-net and OON	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months combined in-net and OON	
	Pediatric Vision Materials		Once every 12 months combined in-net and OON	
	Pediatric Dental Exam		Once every 6 months combined in-net and OON	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		0%	Not Covered
	Primary Care Physician Office Visits		0%	50%
	Virtual Primary Care Visit		0%	Not Covered
	Specialty Care Physician Office Visits		0%	50%
	Chiropractic Services		0%	In Network Benefit Applies
	Acupuncture		0%	In Network Benefit Applies
	Urgent Care Visits		0%	In Network Benefit Applies
	Virtual Urgent Care Visits		0%	Not Covered
	Allergy Treatment and Testing		0%	50%
Emergency Services				
	Emergency Department Visits		0%	In Network Benefit Applies
	Emergency Ambulance Transportation		0%	In Network Benefit Applies
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		0%	50%
	Inpatient Rehabilitation/Skilled Nursing Facility		0%	50%
	Home Health		0%	50%
Diagnostic Services				
	MRI and CT Scans		0%	50%
	Laboratory		0%	50%
	X-Ray		0%	50%

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	0%	50%
Inpatient Services	0%	50%
Virtual Behavioral Health Visits	0%	Not Covered
Prescription Drugs		
<i>30 day supply</i>		
Tier 1 - Preferred Generic	0%	50%
Tier 2 - Non-Preferred Generic	0%	50%
Tier 3 - Preferred Brand	0%	50%
Tier 4 - Non-Preferred Brand	0%	50%
Tier 5 - Preferred Specialty	0%	50%
Tier 6 - Non-Preferred Specialty	0%	50%
<p><i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i></p>		
Maternity		
<p><i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i></p>		
Routine Prenatal Care	0%	50%
Maternity Inpatient	0%	50%
Newborn Care	0%	50%
Pediatric Services		
<i>(members up to the age of 19 years old)</i>		
Pediatric Dental Exam	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Preventive Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Minor Dental Restorative	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Major Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Medically Necessary Orthodontia Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Pediatric Vision Exam	*\$0 per exam	50%
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services		
<p><i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate exams & more. Age/frequency schedules apply.</i></p>		
Wellness Care	*\$0	50%
Other Services		
<p><i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i></p>		
Other Covered Services	0%	50%
Abortion Procedure Facility Fee	0%	50%
Abortion Procedure Physician Fee	0%	50%
Durable Medical Equipment	0%	50%

* Deductible does not apply

Embedded deductible definition - If two or more members have separate individual deductibles embedded within the family deductible. This gives each member a chance to have his or her benefits start before the entire family meets the family deductible.

When using out of network providers, you also pay any charges in excess of the **maximum allowable charge**. Amounts over the maximum allowable charge do not apply to the Out-of-Pocket Maximum.

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2025 POS 7500 Elite Bronze

Member Benefits	Member Responsibility			
		Participating (In-Network)	Non-Participating (Out-of-Network (OON))	
Plan Year Deductible Embedded	Medical	Individual	\$7,500	\$15,000
		Family	\$15,000	\$30,000
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Plan Year Out-of-Pocket Maximum (OOPM)				
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$9,200	\$27,500
		Family	\$18,400	\$55,000
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	Refer to Delta Dental Materials	Refer to Delta Dental Materials
		Family	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		50%	50%
	Outpatient Surgery/Procedures Physician/Surgeon Services		50%	50%
	Inpatient Hospitalization Facility Fees		50%	50%
	Inpatient Physician/Surgeon Fees		50%	50%
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event combined in-net and OON	
	Outpatient Rehabilitation Services		60 visits per condition per plan year combined in-net and OON	
	Habilitative Services		60 visits per condition per plan year combined in-net and OON	
	Acupuncture Treatment		15 visits per plan year combined in-net and OON	
	Chiropractic Services		25 visits per plan year combined in-net and OON	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months combined in-net and OON	
	Pediatric Vision Materials		Once every 12 months combined in-net and OON	
	Pediatric Dental Exam		Once every 6 months combined in-net and OON	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$50 per visit	50%
	Virtual Primary Care Visit		*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$100 per visit	50%
	Chiropractic Services		*\$100 per visit	In Network Benefit Applies
	Acupuncture		*\$50 per visit	In Network Benefit Applies
	Urgent Care Visits		*\$75 per visit	In Network Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	Not Covered
	Allergy Treatment and Testing		50%	50%
Emergency Services				
	Emergency Department Visits		50%	In Network Benefit Applies
	Emergency Ambulance Transportation		50%	In Network Benefit Applies
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		*\$50 per visit	50%
	Inpatient Rehabilitation/Skilled Nursing Facility		50%	50%
	Home Health		50%	50%
Diagnostic Services				
	MRI and CT Scans		50%	50%
	Laboratory		50%	50%
	X-Ray		50%	50%

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	*\$50 per visit	50%
Inpatient Services	50%	50%
Virtual Behavioral Health Visits	*\$0 per visit	Not Covered
Prescription Drugs		
<i>30 day supply</i>		
Tier 1 - Preferred Generic	*\$25	50%
Tier 2 - Non-Preferred Generic	*\$25	50%
Tier 3 - Preferred Brand	\$50	50%
Tier 4 - Non-Preferred Brand	\$100	50%
Tier 5 - Preferred Specialty	\$500	50%
Tier 6 - Non-Preferred Specialty	\$500	50%
<i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i>		
Maternity		
<i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i>		
Routine Prenatal Care	50%	50%
Maternity Inpatient	50%	50%
Newborn Care	50%	50%
Pediatric Services		
<i>(members up to the age of 19 years old)</i>		
Pediatric Dental Exam	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Preventive Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Minor Dental Restorative	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Major Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Medically Necessary Orthodontia Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials
Pediatric Vision Exam	*\$0 per exam	50%
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services		
<i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate exams & more. Age/frequency schedules apply.</i>		
Wellness Care	*\$0	50%
Other Services		
<i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i>		
Other Covered Services	50%	50%
Abortion Procedure Facility Fee	50%	50%
Abortion Procedure Physician Fee	50%	50%
Durable Medical Equipment	50%	50%

* Deductible does not apply

Embedded deductible definition - If two or more members have separate individual deductibles embedded within the family deductible. This gives each member a chance to have his or her benefits start before the entire family meets the family deductible.

When using out of network providers, you also pay any charges in excess of the **maximum allowable charge**. Amounts over the maximum allowable charge do not apply to the Out-of-Pocket Maximum.

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2025 Simplete Memorial HMO Limited Network 2500 Gold

Member Benefits	Member Responsibility				
			Participating (In-Network Tier 1)	Participating (In-Network Tier 2)	Non-Participating (Out-of-Network (OON) Tier 3)
Plan Year Deductible Embedded	Medical	Individual	\$2,500	\$5,000	Not Applicable
		Family	\$5,000	\$10,000	Not Applicable
	Pharmacy	Individual	Not Applicable	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable	Not Applicable
	Dental Per Member		Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Applicable
Plan Year Out-of-Pocket Maximum (OOPM)					
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$6,000	\$9,200	Not Applicable
		Family	\$12,000	\$18,400	Not Applicable
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Applicable
		Family	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Applicable
Contract Year Maximum Benefits					
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event		
	Outpatient Rehabilitation Services		60 visits per condition per plan year		
	Habilitative Services		60 visits per condition per plan year		
	Chiropractic Services		25 visits per plan year.		
	Acupuncture Treatment		15 visits per plan year		
	Adult Vision Exam		Once every 12 months.		
	Adult Vision Exam		Once every 12 months combined in-net and OON		
	Pediatric Vision Materials		Once every 12 months.		
	Pediatric Dental Exam		Once every 6 months.		
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year		
Ambulatory Patient Services					
	Vision Exam		*\$20 per exam	*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$5 per visit	*\$40 per visit	Not Covered
	Virtual Primary Care Visit		*\$0 per visit	*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$50 per visit	*\$60 per visit	Not Covered
	Chiropractic Services		*\$50 per visit	*\$60 per visit	Not Covered
	Acupuncture		*\$5 per visit	*\$40 per visit	Not Covered
	Urgent Care Visits		*\$40 per visit	*\$40 per visit	Tier 2 Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	*\$0 per visit	Not Covered
	Allergy Treatment and Testing		20%	40%	Not Covered
Emergency Services					
	Emergency Department Visits		20%	20%	Tier 2 Benefit Applies
	Emergency Ambulance Transportation		20%	20%	Tier 2 Benefit Applies
Hospital Services					
	Outpatient Surgery/Procedures Facility Fee		20%	40%	Not Covered
	Outpatient Surgery/Procedures Physician/Surgeon Services		^\$150 per procedure and Deductible then 20%	^\$150 per procedure and Deductible then 40%	Not Covered
	Inpatient Hospitalization Facility Fees		20%	40%	Not Covered
	Inpatient Physician/Surgeon Fees		20%	40%	Not Covered
Rehabilitative and Habilitative Services					
	Outpatient Rehabilitation Services (PT, OT, ST)		20%	40%	Not Covered
	Inpatient Rehabilitation/Skilled Nursing Facility		20%	40%	Not Covered
	Home Health		20%	40%	Not Covered
Diagnostic Services					
	MRI and CT Scans		20%	40%	Not Covered
	Laboratory		*\$20 per test	40%	Not Covered
	X-Ray		*\$20 per test	40%	Not Covered

Member Benefits	Participating (In-Network Tier 1)	Participating (In-Network Tier 2)	Non-Participating (Out-of-Network (OON) Tier 3)
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Mental Health/Substance Use Treatment

Outpatient Office Visits	*\$5 per visit	*\$40 per visit	Not Covered
Inpatient Services	20%	40%	Not Covered
Virtual Mental Health Visits	*\$0 per visit	*\$0 per visit	Not Covered

Prescription Drugs

30 day supply

Tier 1 - Preferred Generic	*\$0	*\$0	Not Covered
Tier 2 - Non-Preferred Generic	*\$10	*\$10	Not Covered
Tier 3 - Preferred Brand	*\$40	*\$40	Not Covered
Tier 4 - Non-Preferred Brand	*\$80	*\$80	Not Covered
Tier 5 - Preferred Specialty	*\$250	*\$250	Not Covered
Tier 6 - Non-Preferred Specialty	*\$400	*\$400	Not Covered

If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug

Maternity

Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.

Routine Prenatal Care	20%	40%	Not Covered
Maternity Inpatient	20%	40%	Not Covered
Newborn Care	20%	40%	Not Covered

Pediatric Services

(members up to the age of 19 years old)

Pediatric Dental Exam	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Covered
Preventive Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Covered
Minor Dental Restorative	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Covered
Major Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Covered
Medically Necessary Orthodontia Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Covered
Pediatric Vision Exam	*\$0 per exam	*\$0 per exam	Not Covered
Pediatric Vision Materials	*\$0 per item	*\$0 per item	Tier 2 Benefit Applies

Preventive and Wellness Services

Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate exams & more. Age/frequency schedules apply.

Wellness Care	*\$0	*\$0	Not Covered
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Other Services

Other services covered within your policy and not otherwise specified on this summary or on the SBC.

Other Covered Services	20%	40%	Not Covered
Abortion Procedure Facility Fee	20%	40%	Not Covered
Abortion Procedure Physician Fee	^\$150 per procedure and Deductible then 20%	^\$150 per procedure and Deductible then 40%	Not Covered
Durable Medical Equipment	20%	40%	Not Covered

* Deductible does not apply

^ Copay applies before the Deductible

Embedded deductible definition - If two or more members have separate individual deductibles embedded within the family deductible. This gives each member a chance to have his or her benefits start before the entire family meets the family deductible.

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2025 Simple Memorial HMO Limited Network 3500 Silver Select

Member Benefits	Member Responsibility				
		Participating (In-Network Tier 1)	Participating (In-Network Tier 2)	Non-Participating (Out-of-Network (OON) Tier 3)	
Plan Year Deductible Embedded	Medical	Individual	\$3,500	\$7,000	Not Applicable
		Family	\$7,000	\$14,000	Not Applicable
	Pharmacy	Individual	Not Applicable	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable	Not Applicable
		Dental Per Member	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Applicable
Plan Year Out-of-Pocket Maximum (OOPM)					
<i>Combined medical and pharmacy expenses including deductible, coinsurance & copayments.</i>	Medical/Pharmacy	Individual	\$7,000	\$9,200	Not Applicable
		Family	\$14,000	\$18,400	Not Applicable
<i>Dental OOPM goes toward medical OOPM</i>	Pediatric Dental	Individual	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Applicable
		Family	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Applicable
Contract Year Maximum Benefits					
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event		
	Outpatient Rehabilitation Services		60 visits per condition per plan year		
	Habilitative Services		60 visits per condition per plan year		
	Chiropractic Services		25 visits per plan year.		
	Acupuncture Treatment		15 visits per plan year		
	Adult Vision Exam		Once every 12 months.		
	Adult Vision Exam		Once every 12 months combined in-net and OON		
	Pediatric Vision Materials		Once every 12 months.		
	Pediatric Dental Exam		Once every 6 months.		
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year		
Ambulatory Patient Services					
	Vision Exam		*\$20 per exam	*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$10 per visit	40%	Not Covered
	Virtual Primary Care Visit		*\$0 per visit	*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$80 per visit	40%	Not Covered
	Chiropractic Services		*\$80 per visit	40%	Not Covered
	Acupuncture		*\$10 per visit	40%	Not Covered
	Urgent Care Visits		*\$80 per visit	*\$80 per visit	Tier 2 Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	*\$0 per visit	Not Covered
	Allergy Treatment and Testing		30%	40%	Not Covered
Emergency Services					
	Emergency Department Visits		^\$500 per visit and Deductible then 30%	^\$500 per visit and Deductible then 30%	Tier 2 Benefit Applies
	Emergency Ambulance Transportation		30%	30%	Tier 2 Benefit Applies
Hospital Services					
	Outpatient Surgery/Procedures Facility Fee		30%	40%	Not Covered
	Outpatient Surgery/Procedures Physician/Surgeon Services		^\$150 per procedure and Deductible then 30%	^\$150 per procedure and Deductible then 40%	Not Covered
	Inpatient Hospitalization Facility Fees		30%	40%	Not Covered
	Inpatient Physician/Surgeon Fees		30%	40%	Not Covered
Rehabilitative and Habilitative Services					
	Outpatient Rehabilitation Services (PT, OT, ST)		30%	40%	Not Covered
	Inpatient Rehabilitation/Skilled Nursing Facility		30%	40%	Not Covered
	Home Health		30%	40%	Not Covered
Diagnostic Services					
	MRI and CT Scans		30%	40%	Not Covered
	Laboratory		30%	40%	Not Covered
	X-Ray		30%	40%	Not Covered

Member Benefits	Participating (In-Network Tier 1)	Participating (In-Network Tier 2)	Non-Participating (Out-of-Network (OON) Tier 3)
Mental Health/Substance Use Treatment			
Outpatient Office Visits	*\$10 per visit	40%	Not Covered
Inpatient Services	30%	40%	Not Covered
Virtual Mental Health Visits	*\$0 per visit	*\$0 per visit	Not Covered
Prescription Drugs			
<i>30 day supply</i>			
Tier 1 - Preferred Generic	*\$0	*\$0	Not Covered
Tier 2 - Non-Preferred Generic	*\$30	*\$30	Not Covered
Tier 3 - Preferred Brand	*\$60	*\$60	Not Covered
Tier 4 - Non-Preferred Brand	*\$100	*\$100	Not Covered
Tier 5 - Preferred Specialty	*\$300	*\$300	Not Covered
Tier 6 - Non-Preferred Specialty	*\$500	*\$500	Not Covered
<i>If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug</i>			
Maternity			
<i>Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.</i>			
Routine Prenatal Care	30%	40%	Not Covered
Maternity Inpatient	30%	40%	Not Covered
Newborn Care	30%	40%	Not Covered
Pediatric Services			
<i>(members up to the age of 19 years old)</i>			
Pediatric Dental Exam	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Covered
Preventive Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Covered
Minor Dental Restorative	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Covered
Major Dental Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Covered
Medically Necessary Orthodontia Services	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Not Covered
Pediatric Vision Exam	*\$0 per exam	*\$0 per exam	Not Covered
Pediatric Vision Materials	*\$0 per item	*\$0 per item	Tier 2 Benefit Applies
Preventive and Wellness Services			
<i>Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate exams & more. Age/frequency schedules apply.</i>			
Wellness Care	*\$0	*\$0	Not Covered
Other Services			
<i>Other services covered within your policy and not otherwise specified on this summary or on the SBC.</i>			
Other Covered Services	30%	40%	Not Covered
Abortion Procedure Facility Fee	30%	40%	Not Covered
Abortion Procedure Physician Fee	^\$150 per procedure and Deductible then 30%	^\$150 per procedure and Deductible then 40%	Not Covered
Durable Medical Equipment	30%	40%	Not Covered

* Deductible does not apply

^ Copay applies before the Deductible

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